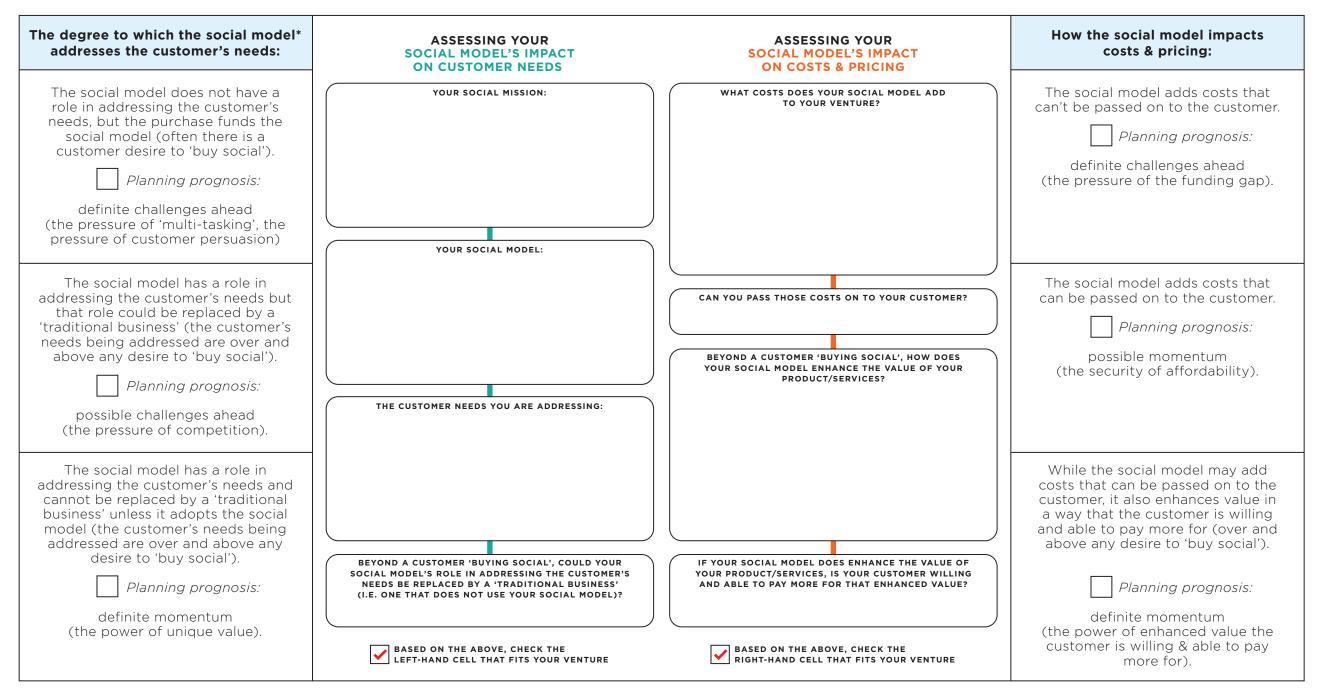
THE BLENDER CANVAS

Click here for the primer blog to this worksheet and here for a completed example of this worksheet. Check out our core concept resources on Key Mindsets, Customer and Beneficiary Distinction, & Steady State, as a foundation for this worksheet. Contact info@tricofoundation.ca with worksheet specific questions



*'Social mission': the social good the social enterprise wants to achieve. 'Social model': how the social enterprise directly serves its social mission.







2. Finding Your 'Early Adopter'

Click <u>here</u> for the primer blog to this worksheet and <u>here</u> for a completed example of this worksheet * Should you have any specific questions about this worksheet, please contact us at <u>info@tricofoundation.ca</u> *

Check out our core concept resources on Key Mindsets & Customer and Beneficiary Distinction as a foundation for this worksheet

Questions	Step 1: Answers (complete all answers before moving to Step 2)	 Step 2: Probing (Productive Paranoia) a) Make sure you have all key details and have tried to be specific. Are you overlooking anything that will be key to your venture? b) How would a skeptic challenge you on your Step 1 answers?
1) Describe your customers		
 Within your customers, which sub-group would be the most excited 		





	about what you are	
	providing/is most	
	annoyed by the	
	problem you are	
	solving?	
3)	Within your	
	customers, which	
	sub-group is most	
	open to talking about	
	this problem and	
	trying new solutions?	
4)	Within your	
	customers, which	
	sub-group has the	
	most influence over	
	your other customers	
	(i.e. who is seen as	
	an authority on the	
	customer problem	
	your product is	
	addressing)?	



5) Which sub-group shares all of the characteristics (or the most) described in 2 to 4? (That is your 'early adopter' customer segment)	
6) How many are in your'early adopter'customer segment?	
 7) How is your 'early adopter' customer currently coping with the problem your product/service addresses (be specific): a) How do they cope? 	



b) When do they?	
c) Where do they?	
d) How much do they	
pay?	
8) In terms of their current coping, what annoys them?	
9) In terms of their current coping, what are they happy with?	

Reflection & Feedback

For more information on selecting stakeholders and making the most of those conversations, please check out our blogs on <u>effective learning</u> & <u>stakeholders</u>

	Name of skeptic	Date of Feedback
Feedback from a friendly, wise, skeptic:		





	Points of concern, points of excitement & advice for moving forward	Names	Date
Feedback from your team:			
Feedback from your Board:			
Feedback from your advisory group:			
Feedback from your customers:			
Feedback from any key stakeholders:			
Your thoughts about the feedback you received :			



3. The Key Steps

Click <u>here</u> for the primer blog to this worksheet and <u>here</u> for a completed example of this worksheet

* Should you have any specific questions about this worksheet, please contact us at info@tricofoundation.ca *

Check out our core concept resources on <u>Key Mindsets</u>, <u>Customer and Beneficiary Distinction</u>, & <u>Steady State</u>, as a foundation for this worksheet.

Reminder: To complete this worksheet, think of how you would want you venture to look when it reaches its <u>steady state</u>, identifying what 'the end game is' and what you will need when it is up and running.

Column A Each and every step your target beneficiaries & customers must take to benefit from your offering	Column B Things your organization must do to benefit your target beneficiaries & customers (Note every time resources, skills or partners will be required and whether you have them or need to get them)	Column C After you have completed Column A and B move on to: Probing (Productive Paranoia) a) Make sure you have all key details and have tried to be specific. Are you overlooking anything that will be key to your venture? b) How would a skeptic challenge you on your Step 1 answers?



How will you respond to competitors copying your idea?	

Reflection & Feedback

For more information on selecting stakeholders and making the most of those conversations, please check out our blogs on <u>effective learning</u> & <u>stakeholders</u>

Name of skeptic	Date of Feedback

Inspired by The Social Entrepreneur's Playbook, Ian MacMillan & James Thompson, Wharton Digital Press http://wdp.wharton.upenn.edu/book/the-social-entrepreneurs-playbook-2/, adapted and augmented by the Trico Charitable Foundation





Feedback from a friendly,	
wise, skeptic:	

	Points of concern, points of excitement & advice for moving forward	Names	Date
Feedback from your team:			
Feedback from your Board:			
Feedback from your advisory group:			
Feedback from your beneficiaries:			
Feedback from your customers:			
Feedback from any key stakeholders:			



Your thoughts	
about the feedback	
you received :	





4. Operating Costs and Core Numbers

Click <u>here</u> for the primer blog to this worksheet and <u>here</u> for a completed example of this worksheet

* Should you have any specific questions about this worksheet, please contact us at info@tricofoundation.ca *

Check out our core concept resources on <u>Key Mindsets</u>, <u>Customer and Beneficiary Distinction</u>, & <u>Steady State</u>, as a foundation for this worksheet.

Reminder: To complete this worksheet, think of how you would want you venture to look when it reaches its <u>steady state</u>, identifying what 'the end game is' and what you will need when it is up and running.

Core Items that Set the Context for the Costs of Your Venture	Your Project
1. Unit of social impact	
2. Targeted number of social impact units per year ('yearly social impact goal')	
3. Unit of sale	
4. Annual Hours of Operation	

Inspired by The Social Entrepreneur's Playbook, Ian MacMillan & James Thompson, Wharton Digital Press http://wdp.wharton.upenn.edu/book/the-social-entrepreneurs-playbook-2/, adapted and augmented by the Trico Charitable Foundation



exam	nat organization would be a great ple that would help you figure our costs:
	 a) They are similar to your venture, especially when it comes to costs.
	 b) They have indicated a willingness to share information with you about their
	costs.

	Column A	Column B	Column C	Column D	
Type of cost (give e.g.'s) Use Key Steps worksheet as a	Unit & estimated cost per unit of input*	Source of estimate	Cost multiplier (the quantity or number of units that will be used in the venture	Yearly cost (Column A x Column C) Note: if a cost will be financed, put an	If any cost is to be financed, note who will provide the financing. If any



guide		for a year)	asterisk beside it and include the yearly payment costs.	cost will be paid for by the time your venture reaches its stable state, simply say "paid for by year X"



TOTAL					

*Could be things like: per unit sold, % of revenues or budget, per month or year, per person, per mile, per ton, per square foot.

Core Numbers:	Your Project
6. Annual profit goal (Include an explanation of how you arrived at your profit goal)	
7. Yearly revenue goal (profit goal + expenses)	
8. Price of revenue generating unit	
9. Minimum number of revenue generating units that need to be sold to make your yearly <u>revenue</u> goal	
10. To meet your yearly revenue goal:	

Inspired by The Social Entrepreneur's Playbook, Ian MacMillan & James Thompson, Wharton Digital Press http://wdp.wharton.upenn.edu/book/the-social-entrepreneurs-playbook-2/, adapted and augmented by the Trico Charitable Foundation



a) number of unique customers needed per year	
b) the frequency of their purchases per year	
c) amount spent per visit	
11. Targets per hour of operation:	
a) number of customersb) dollar value of sales	

Reflection & Feedback

For more information on selecting stakeholders and making the most of those conversations, please check out our blogs on <u>effective learning</u> & <u>stakeholders</u>

	Name of skeptic	Date of Feedback
Feedback from a friendly, wise, skeptic:		





	Points of concern, points of excitement & advice for moving forward	Names	Date
Feedback from			
your team:			
Feedback from			
your Board:			
Feedback from			
your advisory			
group:			
Feedback from			
your beneficiaries:			
Feedback from			
your customers:			
Feedback from			
any key			
stakeholders:			
Your thoughts			
about the feedback			
you received :			



5. Testing

Click here for the primer blog to this worksheet

* Should you have any specific questions about this worksheet, please contact us at info@tricofoundation.ca *

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foundation for this worksheet. For more information on selecting stakeholders and making the most of those

conversations, please check out our blogs on effective learning & stakeholders

Zoom Out (High Level): Imagine your venture is like climbing Mount Everest. You need to build a high-level, logical trail of key stages/thresholds ('camps') between your goal (the top of the mountain) and where you are now (your 'base camp')

Step 1	Step 2
 Staying at a high level: a) Describe your 'steady state' – that's the top of Mount Everest you want to get to (your goal, your "why"). b) Describe where you are at right now – that's your base camp. c) Between a) and b), list all the key stages/thresholds (additional camps) from where you are now to where you want your venture to be in its 'steady state'. To help keep them distinct, give each 	Staying at a high level (!), for each key stage/threshold, what makes it risky (what do you fear, how can being wrong hurt you?) and how can you de-risk it? Step 3 Review how you have filled out this entire chart and note any major gaps (i.e. where you have no idea how you will get from one key stage to the next) or giant leaps (something that will be crucial but you don't know how you will get it). Highlight them in yellow and describe a plan to get the information you need to safely fill in those gaps or safely make those leaps.





camp its own line in this column.	

	Name of skeptic	Date of Feedback
Feedback on Steps 1 to 3, from a friendly, wise, skeptic:		

Zoom In (Detailed, Deep Dive): Now imagine you are on Mount Everest beginning your climb. You have your "zoom
out" plans to guide you, but you are testing the safety of the ice right in front of you before you take your next step.
Look at your immediate next key stage ('camp'), and dig deep (test the ice) on how to de-risk the steps you will have
to take to safely get to your next 'camp'.

Step 4 Given Steps 1, 2 and 3 above, what is your next key step?





	eeper dive on how to eliminate the risk of that step: Get as granular on that specific risk as you can, breaking it down even further into a sequence of decreasing risks that ends with either no risk or the smallest risk possible (i.e. you don't want to test the ice by jumping on it, you want to test the ice carefully)		
b)	Identify exactly how to remove the remaining uncertainty with the least expensive, easiest and fastest test possible. Make sure you have found your 'ice tester' – a test where the results can be used to move on to your next step.		
c)	Record the numerical results you anticipate from the test and explain how what you will learn from those results will help you move on to the next step (be specific).		
d)	Do a quick pre-test check: Imagine the test results are half what you expected and then twice what you expected. In both cases, what specific insights would you gain that you can use to improve your efforts (make sure you won't just be jumping to conclusions).		
		Name of skeptic	Date of feedback



Feedback on Step 4 (pre-test) from a friendly, wise skeptic

Additional Reflection & Feedback Pre-Test

	Points of concern, points of excitement & advice for moving forward (<u>Important</u> : also double-check to see if the results change how you field out your "zoom out".)	Names	Date
Feedback from your team:			
Feedback from your Board:			
Feedback from your advisory group:			
Feedback from your			





beneficiaries:		
Feedback		
from your		
customers:		
Feedback from any key stakeholders:		
Your thoughts about the feedback you received:		

Reflection & Feedback Post Test

Actual Test Results			
	Poir	nts of concern, points of excitement & advice for moving forward	Date
Feedback from your team:			
Feedback from			





your Board:	
Feedback from your advisory group:	
Feedback from your beneficiaries:	
Feedback from your customers:	
Feedback from any key stakeholders:	
Feedback from Friendly, Wise Skeptic:	
Your thoughts about the test results and the feedback you received:	