





Resources List

TEMPLATES, TOOLS, & OTHER RESOURCES

Vantage Point exists to support people moving not-for-profit organizations forward – Executive Directors, board members, senior leaders, managers, staff, and volunteers.

In this document you will find a categorized and hyperlinked list of our workshops, podcasts, blog posts, and ready-to-use documents. The documents include guides, templates, and worksheets. Our resources will provide you with tools and tactics to immediately lift your organization's capacity.

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Board Development

- Blog 10 Attributes Of A BOSS Board!
- Blog Let's Reimagine The Way We Think About Not-For-Profit Governance
- Blog Looking At Governance From An Indigenous Perspective
- Document 10 Things Working Boards Need To Know
- Document Better Use Of Board Time
- Document Board Assessment Resource
- Document Board Chair & Executive Director Partnership Check-Up
- Document Board Member Essentials
- Document Building Your Board Development Committee
- Document Consent Agendas
- Document Modes Of Governance: Sharing Leadership With Your Board
- Document Organizational Functions
- Podcast Board Committee Structure: Going Lean
- Podcast Board Terms: Friend Or Foe?
- Podcast Consent Agendas: Take The Spotlight Off The Boring Stuff
- Podcast In-Camera Board Meetings: Who, What, Why, How?
- Podcast Mastering The Governance Foxtrot: Effective Board/ED Relations
- Podcast The Belonging Lens: How To Transform Boards Towards Deeper Unity
- Podcast The Board Chair And Executive Director Partnership: Strategies For Success
- Podcast The Chronically Absent Board Member
- Podcast Tips For Your First Six Months As A Board Member
- Podcast What's The Deal With Robert's Rules Of Order?
- Webinar Board Fundamentals: 10 Things Working Boards Need To Know
- Webinar Board Fundamentals: Roles & Responsibilities
- Workshop Advanced Governance: Strategic & Generative Conversations
- Workshop Board Fundamentals: Board Diversity And Inclusion



- Workshop Board Fundamentals: Critical Role Of The Board Chair
- Workshop Board Fundamentals: Fund Development
- Workshop Board Fundamentals: Recruitment & Succession Planning
- Workshop Board Fundamentals: Roles & Responsibilities
- Workshop Board Fundamentals: Supporting Your Executive Director
- Workshop Board Fundamentals: Tools For Effective Meetings
- Workshop Board Fundamentals: Financial Governance
- Workshop Board Policy Boot Camp

Executive Director Development

- Document Board Chair & Executive Director Partnership Check-Up
- Podcast Mastering The Governance Foxtrot: Effective Board/ED Relations
- Podcast The Board Chair And Executive Director Partnership: Strategies For Success
- Podcast Tips For New Executive Directors: The First 100 Days
- Workshop Board Fundamentals: Supporting Your Executive Director
- Workshop Executive Director 101

Financial Management

- Blog The Silver Bullet To Building The Capacity Of The Not-For-Profit Sector
- Document Not-For-Profit Financial Systems Checklist
- Podcast A For-Profit Lens In Not-For-Profit Organizations
- Podcast BC Societies Act Financial Reporting Requirements
- Podcast Financial Governance, Financial Management, And Financial Reporting: What's The Difference?
- Podcast Maximizing Organizational Impact Through Financial Systems
- Podcast The Overhead Myth: Let's End It Once And For All!
- Podcast Top Tips For Charitable Receipting
- Workshop Board Fundamentals: Financial Governance



Fund Development

- Podcast Board Giving: What's It All About?
- Podcast Emerging Trends In Digital Fundraising
- Podcast Planned Giving: Where To Start?
- Podcast Winning Capital Campaigns
- Workshop Board Fundamentals: Fund Development

Leadership

- Blog 7 Key Insights On Change Leadership
- Blog Build Your Own Pro-D Day
- Blog Capacity Building: Enhancing Organizational Impact
- Blog Convincing Ourselves We're Worth It Investing In Capacity
- Blog How Can We Better Support Emerging Leaders In The Not-For-Profit Sector?
- Book The Abundant Not-For-Profit
- Document 90-Day Leadership Action Plan
- Document Annual Goal Setting & Development
- Document Attributes Of An Abundant Culture
- Document Goleman's Leadership Styles
- Document Keeping A Focus On Mission And Vision
- Document Leadership Exploration
- Document Leading Change: The 5 W's
- Document Mission-Focused Decision Making
- Document Modes Of Governance: Sharing Leadership With Your Board
- Document Organizational Chart
- Document Organizational Functions
- Document Performance Management System For Salaried Employees
- Document SOAR Framework



- Document Stretch Assignments
- Podcast Engaging The Next Generation Of Not-For-Profit Leaders
- Podcast Let's Talk Metrics
- Podcast Personal Goal-Setting And Self-Awareness
- Podcast Tools To Navigate Challenges In Arts Leadership
- Workshop Conflict & Challenging Conversations
- Workshop Leading & Managing Change
- Workshop Leading From Within
- Workshop Strategic Career Management
- Workshop Team Collaboration

Legal Basics

- Document The Societies Act FAQ
- Podcast BC Societies Act Financial Reporting Requirements
- Podcast Board Terms: Friend Or Foe?
- Podcast Director And Officers Liability Insurance: A Necessary Cost?
- Podcast Tips On Running An Effective Annual General Meeting
- Podcast Top Tips For Charitable Receipting
- Workshop Understanding The Societies Act I: Legal Basics For BC Societies

Human Resources

- Blog Recruiting Fundraising Champions
- Blog Succession Readiness: 10 Actions To Get You Started
- Document Employee On-Boarding Checklist
- Document Engaging An Executive Recruitment Firm
- Document Executive Director Recruitment And Transition
- Document Job Description



- Document Project-Based People Plan
- Document Responsibility Overview: Board/Executive Director And Employees
- Document Steps To Organization-Wide Succession Planning
- Document The Strategic Approach To Board Recruitment
- Podcast Creating Safe Spaces In Your Organization What Does It All Mean?
- Podcast Employee Engagement Surveys: Designing For A Win
- Podcast Finding And Engaging A Treasurer
- Podcast Human Resource Management: Strategically Power Up Your People Plan
- Podcast Onboarding: Successful Starts For New And Returning Staff
- Podcast Show Me The Money! Getting Clarity On Compensation
- Podcast Walking The Tight-Rope: Employee Vs. Independent Contractors
- Podcast Workforce Planning (Paid, Volunteer, Contractor)
- Workshop Board Fundamentals: Recruitment & Succession Planning
- Workshop Culture & Engagement: The Secret To Attracting And Retaining Great People
- Workshop Engaging Skilled Volunteers
- Workshop Human Resource: Giving And Receiving Feedback
- Workshop Human Resources: Executive Director Succession Planning
- Workshop Human Resources: Introduction To Performance Management
- Workshop Strategic People Plans
- Workshop Tools For Recruiting

Marketing & Technology

- Blog Four-Part Series: How And When To Leverage Technology
- Podcast Accessible Technology (CRMs & More) For Not-For-Profits
- Podcast Emerging Trends In Digital Fundraising
- Podcast Make An Impact With Graphic Recording



Partnerships

- Blog A Transition And New Opportunities For The Not-For-Profit Sector
- Blog Collaborative British Columbia: What We Make Possible Together
- Blog Govolunteer. Seriously, Go Volunteer!
- Podcast Client Relations And Why It Matters
- Podcast Learning Through Social Connections: The Human Advantage Over Google
- Podcast Reconciliation: Urban Indigenous Engagement
- Podcast The Truth In Truth And Reconciliation

Sector & Advocacy

- Blog Be Involved And Stay Informed On Public Policy That Impacts Your Not-For-Profit
- Blog Charities: You Can Now Share Your Expertise On Public Policy!
- Blog Collaborative British Columbia: What We Make Possible Together
- Blog The BC Budget 2020 Consultation: A Guide For Conversations With Your Local MLA
- Blog The BC Budget 2020 Is Out: What It Means For Your Not-For-Profit
- Podcast Abundance In The Not-For-Profit Sector: A Powerful Paradox
- Podcast Advocacy: An Essential Practice For Mission Impact?
- Podcast Not-For-Profit Salary Surveys: Striving For Fair Compensation In The Sector
- Podcast Public Policy: What's It All About?
- Podcast The 5 Principles Of Democratic Engagement
- Podcast Why You Shouldn't Start A Charity

Strategic Planning

- Blog Give The Gift Of Capacity
- Blog Moving Strategy Forward During Leadership Transition: Good Or Bad Idea?
- Blog The Silver Bullet To Building The Capacity Of The Not-For-Profit Sector
- Document "So That" Chain: Linking Goals, Strategy & Outcomes



- Document Circles Of Support
- Document Environmental Scan
- Document Mission Alignment: Where The Strategic Plan Fits
- Document Organizational Contingency Inventory
- Document SOAR Framework
- Document Stakeholder Analysis Quadrant Exercise
- Document Stakeholder Survey
- Podcast Making The "To-Get-Done" List: Operational Plans That Work
- Podcast Program Sustainability: Doable Or Delusional?
- Podcast Strategic Planning Success
- Workshop Lifecycles Self-Assessment: Understanding Capacity
- Workshop Operational Planning Bootcamp
- Workshop Strategic Planning ABCs: Alignment, Board Engagement, Clarity

Volunteer Engagement

- Blog How We Engage Volunteers
- Blog The Geometry Of Community: Creating More Volunteer Engagement Opportunities
- Book The Abundant Not-For-Profit
- Document Salaried Employee & Board Handbook For Working With Knowledge Philanthropists (Volunteers)
- Document Steps To Responsive Volunteer Engagement
- Document Volunteer Engagement (Toolkit)
- Document Window Of Work For Engaging Knowledge Philanthropists (Volunteers)
- Podcast Engage Volunteers To Lead: 5 Effective Practices
- Podcast Volunteer Engagement In A Unionized Workforce
- Podcast Volunteer Recognition
- Podcast Win-Win Volunteer Engagement: Knowledge Philathropy
- Webinar Knowledge Philanthropy: How To Find & Engage Skilled Volunteers

Transforming Not-For-Profit Leadership



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